



## PEOPLE ANALYTICS

Evaluation of flagship leadership program  
for a leading telecommunications company

### The Client

One of Australia's largest telecommunications companies

### The Challenge

Bendelta was engaged by the client to extract deep insights from its flagship leadership development program. This analysis was critical to help the client understand the impact of its largest and most important, multi-year leadership development program.

### The Solution

The approach for this project was multi-faceted, drawing upon multiple data sources to understand and articulate the impact and effectiveness of the program. It has used **pioneering quantitative and qualitative analysis techniques** to evaluate program impact and opportunities for further improvement.

### The Impact

To present this analysis, we have developed in-depth case studies and dashboards which have shown the impact of the program so far and which has received very positive feedback from the business.

